

Innovointi on arvonluontia

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New

Lovable is now on Telegram →

Let's build something, Eeva

Ask Lovable to create a dashboard to...



Build







**1. Give away some control,
innovation happens in pockets**

Current focus is on enabling areas, very little in how the actual work is done

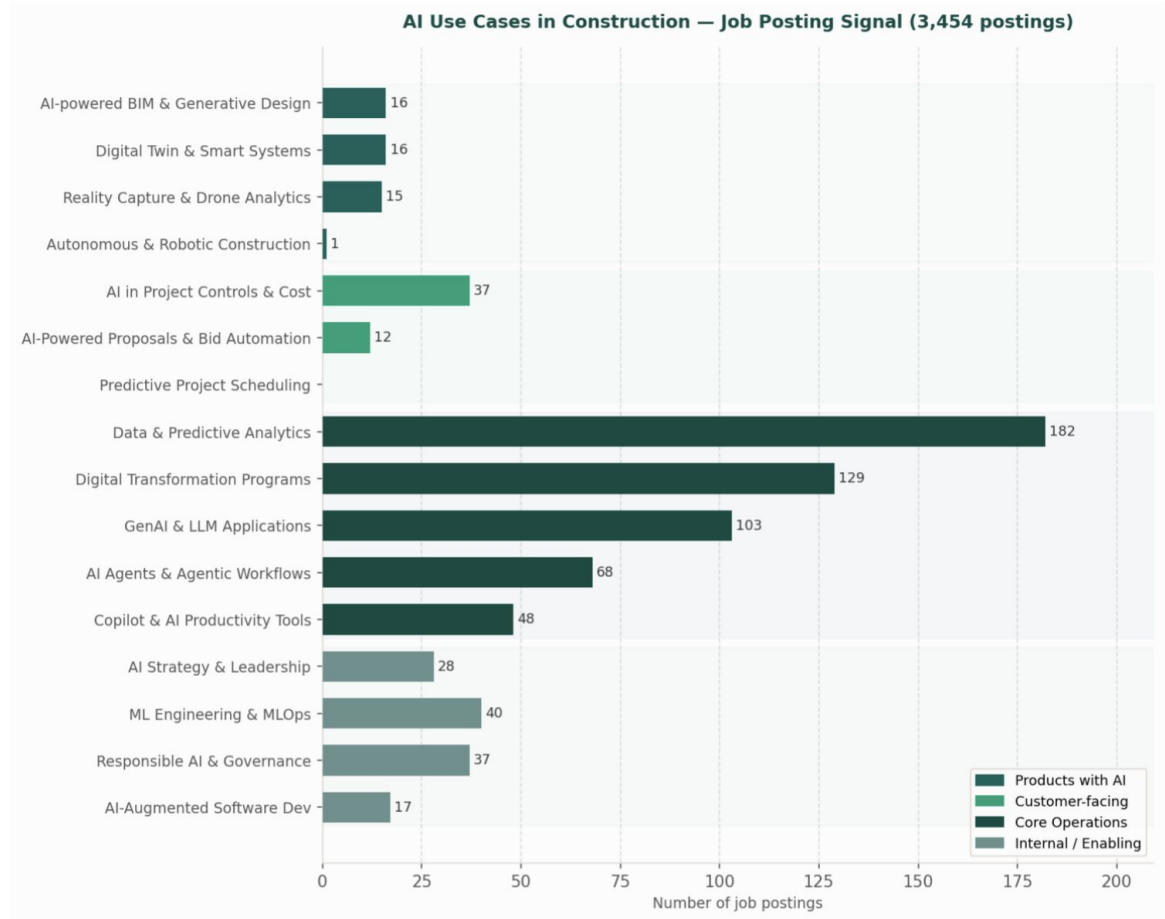
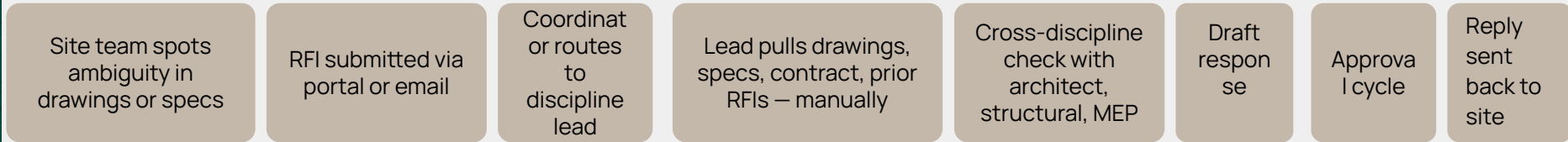


Figure 1: AI use case signals by category (3,454 postings, May 2025–May 2026)

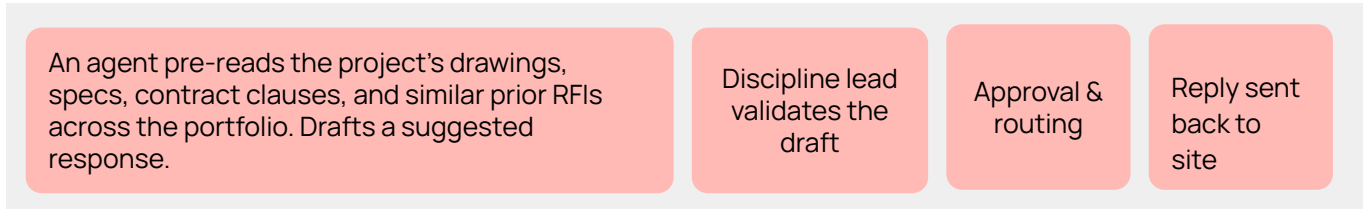
2. Pick a value stream



Example: AI-augmented RFI handling in construction



3x



**3. Hardest part:
Make time for learning.**



4. Don't be a lighthouse.

The same method delivers different results
in two different organisations.

Culture matters
and it's more about actions than words.



The Finnish Growth Syndrome

5 **self-limiting behaviors** found in Finnish discourse
—not seen in Sweden or Germany

01



Think small, exit early

02



Don't use available tools

03



Go it alone, no networks

04



Don't know what you don't know

05



Operate without strategy

3,507

themes extracted

~1,200

articles and research papers reviewed

3

countries compared

Nasdaq Congratulates

IQM

On its announcement to become the

First European quantum computing



Key takeaways

01

Don't try to control it. Enable innovation in pockets. Get out of its way.

02

Pick one value stream. Make it work. Don't wait for perfect data. It's will never be there.

03

Make time for learning. Defend it on the calendar.

04

Don't be a lighthouse, be a builder instead. Culture is what makes the difference.

05

Set ambitious targets and be vocal about them!

Thank you!
Kiitos!



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